



MINUTES

Organizational Meeting

10:07 AM - Monday, December 22, 2025

H.H. Purdy Building Board Room, 125 W. Lincoln Street, Caro, MI 48723

Commissioner Vaughan called the Organizational Meeting of the Board of Commissioners of the County of Tuscola, Michigan, held at the H.H. Purdy Building Board Room, 125 W. Lincoln Street, Caro, MI 48723, on Monday, December 22, 2025, to order at 10:07 AM local time.

Roll Call - Clerk Fetting

Commissioners Present In-Person: Nancy Barrios, Thomas Bardwell, Kim Vaughan, Bill Lutz, Matt Koch

Commissioners Absent: None

Others Present In-Person: Clerk Jodi Fetting, Eean Lee, Erica Dibble, Steve Anderson, Mike Miller, Sheriff Ryan Robinson

Also Present Virtual: Tracy Violet, Mary Drier, Angie Daniels, Angie House, Treasurer Ashley Bennett, Ashley Gaudett, Barry Lapp, Bonie Fackler, Chad Tumblin, Cindy McKinney-Volz, Cody Horton, Connie Keinath, Dan Lisowski, Drain Commissioner Dara Hood, Debbie Babich, Echo Torrez, Olivia Chapin, Shannon Beach, Shelly Lutz, Estee Bitzer, Heather Malloy, Brent Dankert, Jamie LeValley, John Boggs, Kandi Teddy, Karlee Romain, Katie Robinson, Kristi Phipps, Kristy Sutherland, Krystaria Skakle, Larry Zapfe, Register Marianne Brandt, Sherry Billot, Steve Root, Tanya Pisha

Adoption of Agenda

1. Adoption of Agenda -

2025-M-334

Motion by Matt Koch, seconded by Bill Lutz to adopt the agenda as presented. Motion Carried.

Brief Public Comment Period for Agenda Items Only

None

New Business

1. Nominations for and Election of Board Chairperson -

Jodi Fetting, County Clerk, explained that the Organizational Meeting is able to be held in December as the Commissioners are beginning a new term.

The Board Chairperson can be selected by using either a secret ballot or by using the nomination process.

2025-M-335

Motion by Bill Lutz, seconded by Thomas Bardwell to select the Board Chairperson using the nomination process. Motion Carried.

Clerk Fetting opened the floor for nominations.

Commissioner Koch nominated Kim Vaughan as Chairperson.

Commissioner Barrios nominated Thomas Bardwell as Chairperson.

Clerk Fetting called for any further nominations and with none offered the nominations were closed.

Clerk Fetting called for the vote for Kim Vaughan as Board Chairperson.

Barrios - No

Bardwell - Yes

Vaughan - Yes

Koch - Yes

Lutz - Yes

With 4 votes, Kim Vaughan was selected as Board Chairperson.

There was not a vote on the next nomination as the first nomination passed.

Chairman Vaughan asked Clerk Fetting to continue to lead the Organizational Meeting.

2025-M-336

Motion by Matt Koch, seconded by Bill Lutz to have the Board Chairperson serve a 2-year term beginning on January 1, 2026.

Yes: Nancy Barrios, Thomas Bardwell, Kim Vaughan, Bill Lutz, and Matt Koch

Motion Carried.

2. Nominations for and Election of Board Vice-Chairperson -
Clerk Fetting opened the floor for nominations of Vice-Chairperson.

Commissioner Koch nominated Thomas Bardwell as Vice-Chairperson.

Clerk Fetting called for any further nominations and with none offered the nominations were closed.

Clerk Fetting called for the vote for Thomas Bardwell as Board Chairperson.

Lutz - yes

Koch - yes

Barrios - yes

Bardwell - yes

Vaughan - yes

With 5 votes, Thomas Bardwell was selected as Board Vice-Chairperson.

Per the Board rules, the Vice-Chairperson term is a 1-year term.

3. Finance, Personnel and Building and Grounds Standing Committee Appointments -
Board discussed the current Standing Committee appointments and determined that there should be no changes.

2025-M-337

Motion by Matt Koch, seconded by Bill Lutz to approve the Finance, Personnel and Building and Grounds Standing Committee appointments as follows:

Finance Committee - Commissioner Bardwell and Commissioner Koch

Personnel Committee - Commissioner Barrios and Commissioner Vaughan

Building & Grounds Committee - Commissioner Lutz and Commissioner Koch Motion Carried.

4. Appointments of Commissioners to Various Boards and Commissions -
Board discussed the current appointments to the various Boards and Commissions and determined there should be no changes.

2025-M-338

Motion by Matt Koch, seconded by Bill Lutz to approve the Commissioner Liaison Committee appointments to remain the same as 2025. Motion Carried.

5. Tuscola County Board of Commissioners Board Rules -
Clerk Fetting explained that the last revision to the Board Rules was in 2021. There are no recommendations at this time from the Clerk. The Board can adopt the Board Rules as presented and they can always be updated at a later time.

2025-M-339

Motion by Matt Koch, seconded by Nancy Barrios to approve the Board of Commissioners Board Rules as presented with the revision date of March 25, 2021. Motion Carried.

6. Adoption of 2026 Committee of the Whole and Board Meeting Schedule - Clerk Fetting presented the proposed meeting schedule.

2025-M-340

Motion by Matt Koch, seconded by Nancy Barrios to adopt the 2026 Committee of the Whole and Board Meeting schedule as presented. Motion Carried.

7. Adoption of the 2026 Tuscola County Holiday Schedule - Clerk Fetting presented the 2026 Holiday Schedule.

Commissioner Vaughan stated that there may be an Executive Order issued that could affect Federal Holidays.

2025-M-341

Motion by Bill Lutz, seconded by Matt Koch to adopt the 2026 Tuscola County Holiday Schedule as presented. Motion Carried.

Other Business as Necessary

Commissioner Lutz thanked Commissioner Vaughan for serving as the Chairperson.

Public Comment

Commissioner Vaughan appreciates the support for him as Board Chairperson and is looking forward to serving in 2026. He stated communication will be key moving forward.

Commissioner Barrios asked if Tuscola County looks at grant opportunities offered at the federal level through Congresswoman McClain's or Senator Gary Peter's Office. Commissioner Lutz stated that the Village of Millington has recently been awarded a grant for infrastructure improvements.

Adjournment

2025-M-342

Motion by Matt Koch, seconded by Bill Lutz to adjourn the meeting at 10:41 a.m. Motion Carried.

Jodi Fetting
Tuscola County Clerk, MCCO